

OUR VALUES

1. We believe work is transformational and can form the cornerstone of a person's life.
2. We believe that employment leads to dignity.
3. We believe our most valuable assets are the people we employ.
4. We commit to an inclusive culture of civility where difference isn't a disruption.
5. We believe that all team members will be 100% successful, 100% of the time, with 100% support.
6. We believe in transparent communication.
7. We believe in operating with integrity and providing excellent stewardship of community resources.
8. We believe alignment among team members is critical for excellence.
9. We believe that all relationships should be characterized by respect, integrity, and compassion.
10. We believe that our business success enables our mission success.
11. We believe in zero waste and being planet-friendly through living the 4Rs: Reduce, Reuse, Recycle, and Repurpose.
12. We believe that doing the basics with 100% accuracy, 100% of the time, is extraordinary.
13. We believe in being trustees of the communities we serve.

OUR MISSION

To provide
employment services
to those in need.

OUR VISION

To be an effective,
mission-integrated
social enterprise that
changes lives through
the power of work.



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www.goodwilltnva.org

WE ARE HIRING!

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to 22100 to apply!**



Goodwill 
Industries of Teneva, Inc. 



**Text GITAJOBS to 22100 to
apply today, or check out our
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OUR CULTURE

Want to join a dynamic team of dedicated professionals working together to improve the lives of the individuals and communities we serve? If the answer is yes, Goodwill Tenneva is the place for you.

We firmly believe that our most valuable assets are the people we employ. Our culture is deeply rooted in respect, integrity, inclusivity, compassion, growth, sustainability, and in providing an environment where everyone is given permission to learn.

BENEFITS

- **AN INCLUSIVE CULTURE**
- **COMPETITIVE WAGES**
- **MEDICAL BENEFITS INCLUDING DENTAL & VISION**
- **COMPETITIVE PAID TIME OFF**
- **403(b) RETIREMENT PLAN**



OUR IMPACT

We employ over 250 employees and serve 17 counties in Northeast Tennessee and Southwest Virginia.



Our employees are our number one asset. We provide a comprehensive onboarding program and support our employees with professional and personal goals through the On-Track Program, which is available to all employees of Goodwill Tenneva.